

Internal Affairs Unit

2005 Activities and Analysis

Total Investigations: 236

Internal Investigations: 138

Vehicle collisions: 98

Internally Generated Complaints: 208

Externally Generated Complaints: 18

Disposition of internal investigations:

Exonerated	17
In Policy	3
Not-sustained	7
Partially sustained	2
Sustained	81
Unfounded	3

Discipline Processed:

Letters of Counseling:	40
Letters of Reprimand:	14
Verbal Counseling:	18
Rating Entry:	29
Employees Suspended:	4
Salary Reduction:	2
Resignations/Terminations:	7
Probation Rejection:	2
No Further Action:	22

The total number of Internal Affairs Investigations increased by eighteen (18) from 2004 to 2005.

The number of employees who lost property or failed to attend court, training, range and off duty has been consistent throughout the year and remains the leading class of violations.

Class III Shootings / Intentional use of force:	3
Class II Shooting / Vicious animal:	2
Class I Shooting / Accidental Discharge:	0

In 2005 there were five (5) instances in which officers discharged weapons. Two incidents involved an officer dispatching an animal and they were both within policy. There were two incidents where a suspect was shot, both incidents were found to be within department policy and state law governing the use of deadly force in law enforcement. One incident involved the

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use of deadly force directed towards a subject, however the officer's shot missed the suspect. This incident was also found to be within policy.

Traffic Summary

Vehicle Collisions:	98
Chargeable:	77

The numbers of vehicle collisions in "total" are up compared to 2004, as are the number of chargeable collisions. Total collisions increased by 44, however the percentage of chargeable collisions remained consistent. Most of the chargeable collisions continue to involve employees backing into posts or other cars, striking curbs or other stationary objects. During 2005 all vehicles were equipped with back-up sensors in an effort to reduce these numbers for 2006.

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Vehicle Pursuits:	7
Within Policy	4
Out of Policy:	2
Pending:	1

Miscellaneous:

The Internal Affairs Unit also conducted twenty-eight (28) drug screens on department members via hair sample due to promotions or transfers. Three (3) more drug/alcohol screens were done via blood as part of an investigation from the officer involved shooting. All the tests results were negative.

Due to the implementation of the new Internal Affairs Management System mid year, these numbers are subject to minor error as they were merged with hand counted numbers from the old tracking system. Additionally, some of the data converted into our new system was not specific enough to register in areas needed to complete 2005 year-end reports. This will not affect any future year-end reports.

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Internal Affairs Unit

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